

How the Leandro Plan helps CHILDREN of COLOR

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The Leandro Plan

North Carolina's legislative roadmap for delivering the constitutional standard of EDUCATION.

◆ WHY IS THE PLAN NEEDED?

The decades-long court case *Leandro v. State of North Carolina* revealed state lawmaker's failure to provide every child the sound basic education guaranteed by the state constitution.

◆ WHAT DOES THE PLAN DO?

- Calls for comprehensive, system-wide changes that address the critical needs of our education system.
- Puts an end to the budget shortfalls and resource inequities that prevent adequate staffing, services, supplies, technology, and facilities.

While the Leandro Plan will benefit ALL students, the plan also addresses the specific needs of children and families of color:

INVESTMENT



Raises state per pupil spending

Increases supplemental funding for children with needs.

Creates new allotments for lower-wealth districts with limited local tax revenue.

SUPPORT



Adds instructional support staff (nurses, counselors, psychologists, and social workers) who help fill the gap for physical and mental health services.



Puts diverse, well-qualified teachers and principals in schools serving children of color, which historically have had a higher proportion of novice educators.



Promotes culturally-affirming curricula and teaching practices.



Ensures equality of access to early education programs serving infants, toddlers, and prekindergarteners.



Expands the workforce pipeline for teachers of color through recruitment and fellowship programs.



The Leandro Plan is a key investment toward providing all North Carolina children the nurturing and supportive learning environment they need for success.

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