



# The Leandro Plan

North Carolina's legislative roadmap for meeting the educational needs of EVERY CHILD.

## The Leandro Plan

- ◆ Is a non-partisan set of policies for modernizing our education system and improving access to early education (birth-to-age 5) and K-12 programs and services.
- ◆ Provides research-based solutions that address the unique needs of each community.

## Why North Carolina needs LEANDRO.

While some communities are thriving, others are being left behind because local schools lack the resources to provide what **students need** and what **families want**.

**That's bad for CHILDREN.**



**That's bad for BUSINESS.**



The Leandro Plan helps sustain communities by ensuring schools in every district can deliver the state's standard of education.



**Without strong public schools, North Carolina businesses will struggle to:**

- ◆ Attract and retain highly talented employees.
- ◆ Fill essential positions.
- ◆ Maintain a strong consumer base.



**A well-supported public education system is essential for maintaining a robust and resilient state economy.**

**Public schools develop vocational and leadership skills for the state's workforce.**

### Graduates need:

- A solid foundation of knowledge provided by the general curriculum.
- Strong communication and problem-solving skills, and the ability to work with diverse teams.
- Career preparation with academic relevance and a variety of specialized training and instruction.

**Public schools are a top consideration for job seekers and businesses.**

### Families need:

- Safe, supportive communities that push students to greatness.
- Affordable early education and childcare opportunities that prepare children for K-12 learning and allow parents to return to work.
- Challenging advanced coursework that promotes post-secondary success.
- A diverse range of elective courses, extracurricular activities, arts, athletics, and community-based programs that create well-rounded young adults.

*The state's education system helps children develop the skills they'll need to become thoughtful, engaged, and contributing members of a multi-racial democracy.*

## The Leandro Plan is a key investment toward a thriving state economy that works for everyone.



The Leandro Plan sets the conditions for public schools to deliver a bright future for our students and our state.

Improves the quality of core programs and boosts academic support:

- Revamps the finance system so every school can provide essential services and well-rounded programming.
- Ensures all schools are staffed with diverse, highly-qualified teachers and principals.
- Expands access to early education programs and prekindergarten so children enter school ready to learn.

Provides more of the opportunities that enhance communities:

- Increases access to affordable childcare, allowing parents to return to the workforce.
- Expands advanced coursework, electives, clubs, extracurricular activities, and after-school care.
- Connects students to career training in relevant, high-demand fields that align with local workforce needs.

### CASE SPOTLIGHT:



#### *Leandro v. State of North Carolina*

This decades-long case revealed state lawmakers' failure, under both Democratic and Republican leadership, to provide a public education system that:

- Meets students' needs.
- Serves as the economic and social foundation for thriving communities.

#### The Leandro Plan

shows the legislature how to remedy the case by equipping schools with what's needed to provide the constitutionally-mandated standard of education.



### The Leandro Plan is readily affordable.

North Carolina has the **LOWEST FUNDING EFFORT** of any state in the country, dedicating just 2.3% of its GDP to public education.

This ranking means our state has the economic capacity to fund the Leandro Plan.



North Carolina's economic success depends on helping **ALL** students reach their full potential and become part of a capable and innovative workforce.



**Every Child NC**  
everychildnc.org